

## PARTNERSHIP DATA SHEET for HUNGARY AND POLAND

### Introduction

**This partnership data sheet for the B3 – 4000 project has been designed in light of observations made by Dorotea Daniele and Pierluca Ghibelli on the current situation, characteristics and concerns in Poland:**

- 1) Lack of awareness of social responsibility in business
- 2) Country with high emigration
- 3) Existence of illegal immigration
- 4) Existence of former Vietnamese immigration during the communist period

**This partnership data sheet for the B3 – 4000 project has been designed in light of the observations made by Denis Stokkink on the situation of ethnic minorities in Hungary (Roms) and information provided by the Hungarian Embassy:**

- 1) Presence of ethnic minorities (Roms)
- 2) Presence of Hungarian-born Hungarians who, due to border changes following various international agreements, hold non-Hungarian passports (this situation affects some 5 million Hungarians).
- 3) Return to Hungary of Hungarians who emigrated in 1956 (generally pensioners)
- 4) Former high levels of Chinese immigration (80,000 in Budapest) during the communist period and until 1998 (during the communist period the Chinese did not require a visa to enter Hungary)
- 5) Waves of immigration (Afghans, Africans from Black Africa (Nigeria, Cameroon, Guinea), former Soviet republics (Belarus, Ukraine, Georgia, Moldavia, Armenia, etc.)
- 6) Until recently, Hungary was a transit country towards western Europe. With its accession to the European Union, Hungary is now seeing a trend towards the sedentarisation of these waves of immigration.

**This partnership data sheet will focus primarily on the partnership and its development in an attempt to monitor the integration of immigrant populations and the fight against negative discrimination. Social responsibility in business in these two countries remains largely non-existent. The areas of priority and urgent action lie in other directions. However, it is important to underline the importance of the social economy in Poland and Hungary. One question will therefore be devoted to business responsibility in its strictest sense.**

# Fondation pour la Solidarité

## 1. The partnership

*Question 1 is designed to elicit an explanation of the nature of your partnership in concrete terms and of the factors which led you to form this partnership.*

Answered by the Autonomia Foundation (AF)

*What was the starting point?*

The AF supported the community based economic programs of the involved Roma NGOs, they formed together a Development Partnership (DP) to apply to the EQUAL program in Hungary in 2002.

*With which immigrants and ethnic minorities do you currently have contact or relations?*

Roma minority.

*What led you to take an interest in these immigrants and ethnic minorities?*

The AF has been established in 1990 to provide financial and professional support and help for the Hungarian Roma communities and NGOs.

*What is the social situation of these immigrants and ethnic minorities?*

The Roma minority is one of the most socially marginalized populations of Hungary. About 70 % of them live in poverty, mainly in economically depressed regions' villages. The unemployment rate among the Roma is up to 60 %. The extremely high unemployment rate has three main reasons: a.) the low level of education, b.) the non-profitable work skills (the Roma used to work basically in heavy industrial sector and in the agriculture, but at the bottom of the hierarchy), c.) their geographical distribution.

*What is the legal status of these immigrants and ethnic minorities?*

They are full citizens of Hungary.

*Has the historical background of the host country influenced the situation of these immigrants and ethnic minorities?*

As a result of the social and economic transition in Hungary, the Roma population became the most marginalized group in Hungary. During the socialist regime the employment rate among the Roma men was roughly the same as among the non-Roma (89 %). Both in workplaces and schools they had the social space of integration, but they have lost it with the transition. By the beginning of 1990s, they have not only lost their jobs, but they have lost their dreams on social integration as well. Recently, more and more Roma people live in segregated settlements (or urban ghettos), study in segregated schools or classes and have to face with everyday racism.

*Why did you launch the partnership?*

The members of the partnership wanted to apply to the EQUAL program.

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*How would you define the partnership?*

Development Partnership which has been established by the regulations of the National EQUAL Office Hungary.

*Who are the players in the partnership?*

Autonomia Foundation, Lungo Drom Mera, Phralipe Vizsoly, Phralipe Korlat, Seed Foundation, Andrassy Gyula Technical School, FU-TA-KA Ltd, Borsod Ut, Ltd.

*When did the partnership start (date)?*

15<sup>th</sup>, November, 2002.

*When is the partnership scheduled to end?*

15<sup>th</sup>, July, 2004.

*How did you use to launch the partnership?*

The starting date of the program.

*Explain how the partnership operates?*

The AF was responsible for the whole DP program management both in financial and professional sense while the local operative works were managed by the Roma NGOs. The DP used to have quarterly meetings, the decision-making process was based on democratic norms.

*List the activities you have developed within the framework of the partnership?*

- Elementary school training for young adults (24 people)
- Vocational training (105 people)
- Employment block (35 people)
- Project management training (20 people)

*What aims are you seeking to achieve in launching the partnership?*

To improve the labour market skills and possibilities of the Roma in the Hernad valley (EN Hungary)

*Do you have an operating budget for the partnership?*

Yes, 20 500 €.

*Have you received any public and/or private funding for the partnership?*

Yes, 395 000 €.

*How many people are working on the partnership?*

35 people.

*How many people are involved in the partnership?*

105 people.

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*Have you set up monitoring procedures to evaluate the partnership?*

Yes, it was a crucial part of the program.

*Is there any other important information not covered by the previous questions which you think should be mentioned? (Please answer yes / no and provide an explanation where necessary):*

No

## **2. Details of the initiator of the partnership project**

***Question 2 is designed to elicit details of the individual/organisation whose idea it was to launch the partnership and which has been the driving force behind it from the outset.***

Full name: Autonomia Foundation (Hungarian Foundation for Self-Reliance)

Address: Budapest, 14. Pozsonyi str. H-1137

Telephone: 00 36 1 237 6020

Email: autonomia@autonomia.hu

## **3. Details of the other partners involved in the partnership**

***Question 3 is designed to elicit details of the individuals/organisation who accepted the initiator's invitation to join the partnership and to illustrate the basic principle which underlies this difference between the partnership project initiator on one hand and the other partners on the other.***

Name: Lungo Drom, Mera (The Mera Member Organisation of the Lungo Drom National Roma Interest)

Address: H-3871, Méra Kázmárk str 4

Telephone: +36 46 460 362

Email:

Name: Phralipe Korlat (The Korlat Member Organisation of the Phralipe Independent Roma Organisation)

Address: H-3886 Korlat, Kossuth str. 3.

Telephone: +36 46 308 136

Email:

Name: Phralipe Vizsoly (The Vizsoly Member Organisation of the Phralipe Independent Roma Organisation)

Address: H-3888 Vizsoly Károlyi Gáspár str. 3

Telephone: + 36 30 463 4810

Email:

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Name: SEED Foundation (Small Enterprise Economic Development (SEED) Foundation)  
Address: Budapest, Romer Floris str. 21-23.  
Telephone: +36 1 212 2179  
Email: [seed@hungary.com](mailto:seed@hungary.com)

Name: Andrassy Gyula Technical Secondary School  
Address: H 3530 Miskolc, Soltész Nagy Kálmán str. 10.  
Telephone: 36 46/ 412 444, 412 783, 412 251  
Email: [mail@agymk.mumszki.hu](mailto:mail@agymk.mumszki.hu)

Name: FU-TA-KA Bt  
Address: H 3860, Encs Petőfi str. 48.  
Telephone: +36 30 213 7851, +36 46 308 588  
Email:

Name: Borsodut Bt (Borsod Road Construction Partnership Co.)  
Address: H 3884 Boldogkőújfalu, Szabadság str. 85.  
Telephone: +36 46 386 357  
Email:

#### **4. Sector in which the initiator of the partnership project operates**

***Question 4 is designed to establish the economic and social sector in which the initiator of the partnership project operates?***

*Does the initiator of the partnership project operate in the primary / secondary / tertiary sector? (Please underline as appropriate and provide details):* labour market training, services and employment issues

*Does the initiator of the partnership project operate in the third sector. If so, in which area?*  
Grant giving body in the Roma civic sector.

*Is there any other important information not covered by the previous question which you think should be mentioned? (Please answer yes / no and provide an explanation where necessary):*  
No.

#### **5. Sectors in which the other partners in the partnership operate**

***Question 5 is designed to establish the economic and social sectors in which the other partnership project partners operate.***

*Do the other partners in the partnership project operate in the primary / secondary / tertiary sector? (Please underline as appropriate and provide details):*

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The partners are Roma NGOs, working in the field of human right and minority issues.

*Do the other partners in the partnership project operate in the third sector? If so, in which areas?*

See above.

*Is there any other important information not covered by the previous question which you think should be mentioned? (Please answer yes / no and provide an explanation where necessary):*

No.

## 6. Special characteristics of the initiator of the partnership project

***Question 6 is designed to establish whether any factors either related or external to the launch and operation of the partnership - economic and financial situation, employment situation, geographical location - have influenced the launch and operation of the partnership project for and by the project initiator.***

*Do you think that the initial economic and financial situation of your organisation influenced your decision to form this partnership?*

Yes.

*Have you received funding? If so, from whom?*

395 000 € - the 90% of the project's budget, 50% from the PHARE, 50% from the Hungarian Ministry of Education.

*Is external funding an important factor in the operation of our organisation?*

Yes, we can only operate projects which covered by different funds.

*Is external funding an important factor in the launch and operation of the partnership project?*

Yes.

*Has the employment profile of your organisation - number of staff, nationality, age range, gender, employee status - influenced the launch and operation of the partnership project?*

Yes, during the program the AF has employed Roma labour market counsellors.

*Outline the profile of your organisation in terms of number of staff, nationality, age range, gender and employee status.*

Number of staff at January 2004: 16, aged between 25 and 55, female: 6 male: 10, Roma: 8 non-Roma: 8.

*Do you think that the geographical location of your organisation - urban/rural location, area of high/low population density, high/low immigrant density - has influenced the launch and operation of the partnership project?*

In our view, it was not a relevant factor.

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*Outline the geographical profile of your organisation indicating whether it is located in an urban/rural location or in an area of high/low population density or high/low immigrant density.*

However the AF is located in Budapest, each of the programs managed by AF take place in the villages with high density of Roma population.

## **7. The socio-political environment of the initiator of the partnership project**

*Question 7 is designed to establish whether any aspects of the socio-economic situation of the initiator of the partnership project favour or promote the development of the partnership project in terms of the integration of immigrant populations and the fight against negative discrimination. Question 7 is broad and general in its scope.*

*Do you believe that there are conditions which control access to the employment market? If so, what are they?*

Yes, namely educational background, labour market skills and personal networks.

*Have these conditions which control access to the employment market affected the partnership project?*

Yes, the Roma NGOs have become stabile actors of the local labour markets both economically and in policy-related sense.

*Is there a national, regional or local framework which shapes the fight against negative discrimination?*

Yes, JIM and the National Action Plans.

*Have you had recourse to this legal framework which shapes the fight against negative discrimination in launching and funding the partnership project?*

No.

*Is there a regional or local framework which promotes the integration of immigrant populations?*

*Have you had recourse to this legal framework which promotes the integration of immigrant populations in launching and funding the partnership project?*

*Are there any political, social, cultural or media factors which led you to launch this partnership project?*

No.

*Have you developed a social responsibility policy?*

*What do you understand by a social responsibility policy?*

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*Have you developed a social label, a code of good practice, social audits, a gender equality policy, etc.?*

Yes, the AF used to publish their good practices, regularly.

*Do you take part in social and economic benefit programmes at European, national, regional or local level?*

Yes: EQUAL, PHARE.

*Do the other partners in the partnership project inhabit a different socio-political environment to yours?*

See above.

*Have your partners in the partnership project developed a social responsibility policy?*

No.

*Have your partners in the partnership project developed a social label, a code of good practice, social audits, a gender equality policy, etc.?*

The final evaluation includes good practice part, too.

*Do your partners in the partnership project take part in social and economic benefit programmes at European, national, regional or local level?*

No.

## **8. Benchmarking**

***Question 8 is designed to measure social, economic and environmental performance in terms of the integration of immigrant populations and the fight against negative discrimination.***

*Do you think that this partnership project for the integration of immigrant populations and the fight against negative discrimination has changed your social and economic environment?*

No.

*Do you think that this partnership project for the integration of immigrant populations and the fight against negative discrimination has changed the social and economic environments of your partners in the partnership?*

Yes, they have become well-known actors in the fields of local policy and labour market as well.

*Do you think that this partnership project has influenced policies on the integration of immigrant populations and the fight against negative discrimination in terms of ethnic minorities?*

No.

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*Do you plan to introduce a social responsibility policy in your organisation as a result of the launch of this partnership project?*

*Do your partners in the project plan to introduce a social responsibility policy in their organisations as a result of the launch of this partnership project?*

*Has this partnership project led the emergence of solidarity networks? If so, explain how and detail the networks?*

Yes, through the Roma labour market counsellors different Roma communities started to communicate with each other and to develop a formal and informal network.

*Has this partnership project raised awareness of the issues involved in public authorities at European, national, regional or local level?*

Yes, the project had a plan for dissemination of its results in local, regional and European level (regularly meeting, press-conferences, participating in the Pink Book of EQUAL)

## **9. Social responsibility in business**

***Question 9 is designed to establish whether this activities carried out within the framework of this project has affected local businesses in terms of the integration of immigrant populations and ethnic minorities and the fight against negative discrimination.***

*Do you think that your partnership project has made businesses at local, regional and national level more aware of the issues of the integration of immigrant communities and ethnic minorities and the fight against negative discrimination involved or even led them to introduce these issues into their managerial policy?*

Yes, it was the goal of the program.

*Do you think that the businesses in your country, whether at local, regional or national level, are ready to embrace a policy of social responsibility in business (creation of a social label, a code of good practice, social audits, a gender equality policy)?*

No.

*Do you think that the businesses in your country, whether at local, regional or national level, are ready to join you in forming a partnership in the field of the integration of immigrant populations and ethnic minorities and/or the fight against negative discrimination?*

Yes, but these can work only in the very local levels.